

Vought Aircraft Industries, Inc.
Benefits Center
1431 Vultee Blvd.
Nashville, TN 37217

June 15, 2009

Subject: Automatic Enrollment in the Vought Aircraft Industries Savings and Investment Plan (SIP)

Dear Employee:

Beginning July 1, 2009, all Vought Aircraft Industries employees who are members of Local IAM 735 will become eligible to participate in the Vought Aircraft Industries Savings and Investment Plan (SIP).

In compliance with the provisions of the SIP, eligible employees are automatically enrolled at 3% of their eligible earnings unless an employee has "opted out," or affirmatively elected NOT to participate in the SIP.

If you do not wish to participate in the Vought SIP by deferring some of your pay into your SIP account through weekly payroll deductions, please complete the enclosed opt-out form and return it to Nisha Anderson in the Nashville Benefits Office. The completed form must be received by **noon on June 24th**.

If we do not receive this completed form by noon on June 24th, you will be automatically enrolled in the SIP at a tax-deferred weekly contribution rate of 3%, effective the week of **July 3, 2009**. Your contribution rate will then automatically be increased by 1% each year beginning in June of 2010, until you reach a savings rate of 6% unless you opt out of this automatic savings feature before that future date. "Tax-deferred" means that the amount contributed to your SIP account each week will be deducted from before-tax dollars (up to a certain annual limit) and will reduce your taxable earnings.

If you do not opt out and do not identify a direction for your investments, your deductions will be invested in the Target Date Retirement Fund with a date closest to your 65th birthday. For example, if you were born in 1955, your funds would be invested in the 2020 Target Date Retirement Fund.

If you do not return the form by noon June 24th, and have 3% automatically deferred into your SIP account, but wish to not participate you may make a permissible withdrawal of all amounts automatically contributed to the SIP (adjusted for gains or losses) within 90 days of your first automatic contribution. Company Matching Contributions, if any, associated with the automatic contributions will be forfeited if you choose to withdraw these amounts.

Even if you opt out at this time, you are free to enroll later if you decide you would like to start saving for retirement through the SIP. Likewise, if you are automatically enrolled and later decide to increase or decrease your rate or change your investment direction, or opt out you may do so. Please call the SIP line at **1-800-556-7380** if you have any questions regarding automatic enrollment or for assistance in managing your SIP account.

SIP Automatic Enrollment Opt Out
Vought Aircraft Industries, Inc. Savings and Investment Plan

I elect to contribute 0% (zero percent) of my pay to the Savings and Investment Plan (SIP). This election cancels and supersedes any and all prior elections.

Employee Name (Printed): _____

Employee Badge Number: _____

SSN: _____

Employee Signature: _____

Date: _____