

2009 Corporate Citizenship

As a member of the communities where we work and live, Vought is committed to protecting our environment. We support employees who recognize the value and opportunity of being involved locally through volunteerism. Being a strong steward in our communities isn't just a good thing to do—it's the right thing to do.

COMMUNITY ACTIVITIES

Can Do!

In 2009, Can Do! raised more than \$194,000 for a variety of food banks around the country where we have sites. The funds provide meals and emergency groceries to the needy. Each December, employees participate in numerous Can Do! fundraising events that are planned by the Vought sites, such as food sales, raffles, games and t-shirt sales. Voluntary payroll deductions throughout the year contribute to the total. This fundraising activity has been a company tradition since 1982.



March of Dimes

Vought raised more than \$100,000 in 2009 for the March of Dimes "March for Babies" campaign, an event we have supported for over 25 years. In addition to the amounts that individual walkers raise from sponsors, money is also raised from site activities that typically include bake sales, golf tournaments, contests and t-shirt sales.



United Way

Across America, United Way agencies improve lives by mobilizing the caring power of their communities. Our employees give generously to the United Way through payroll deduction. These funds help support local non-profit agencies, such as the American Red Cross, American Cancer Society, Salvation Army, Goodwill and the YMCA. In 2009, Vought and its employees contributed more than \$200,000 to their local United Ways.

Corporate Contributions

Vought supplements the donations of our employees by providing funds to a limited number of 501 (c)(3) charitable non-profit organizations. In addition to the more than \$100,000 Vought donates to the March of Dimes, United Way, and Can Do! organizations, we also donated over \$93,000 to other worthwhile non-profits.

Educational Contributions

Eight relatives of Vought employees received **scholarship awards** from Vought in 2009. Each student receives \$2,000.

Vought was an active participant in the 2009 **Engineering Week** held in Dallas. As presenting sponsors at the Frontiers of Flight Museum, Vought held four different workshops for mostly middle school students that addressed different fields of interest in aerospace and other engineering disciplines.

The Hawthorne site sponsored two local high school students through **Loyola Marymount University's Science and Engineering Community Outreach Program (SECOP)**. In addition, the students from Hawthorne High School attended a summer science and engineering camp held on campus.



STUART – More than 60 people turned out for their annual walk on a typical sunny Florida day.

HAWTHORNE – Vought walkers enjoying the nice weather for their local March for Babies event.



EVERETT – Employees get creative in their March of Dimes fundraising efforts by holding a Sumo Wrestling Main Event.



BREA – Employees and family members gather before the March for Babies begins.

COMPANY WIDE CAMPAIGNS & CORPORATE CONTRIBUTIONS GRAND TOTAL:

APPROXIMATELY \$640,000



Can Do!

Annual payroll deductions:	\$ 38,000
Corporate contributions to local food banks:	\$ 30,000
Overall contribution: More than	\$ 194,000



United Way

Annual payroll deductions:	\$ 182,880
Corporate contributions to local United Ways:	\$ 21,000
Overall contribution: More than	\$200,000



March of Dimes

<i>No annual payroll deductions for this campaign</i>	
Corporate contributions to local MoD offices:	\$ 53,500
Overall contribution: More than	\$ 100,000

College Scholarships

\$ 16,000

Corporate Contributions

Other (excluding the above-listed items): \$ 93,300

- AIA Team America Rocketry Challenge
- Air Force Charity Ball
- Angels in Adoption Gala
- Best Buddies Virginia
- Brother Bill's Helping Hand
- Congressional Coalition of Adoption Institute
- Dallas Rotary Club
- Dallas Baptist University
- Dallas Citizens Council
- Reserveaid - Stars & Stripes Dinner Benefiting Texas Troops
- Salvation Army's Angel Tree
- UHC Scholarship Fund
- USO of Dallas/Fort Worth
- World Affairs Council of Dallas/Fort Worth

Our employees have a long history of rallying behind projects and programs that help make our communities better.



NASHVILLE – Volunteers line up to work during the site's chili cook-off contest for Can Do!

MARSHALL STREET – Delivering a check totaling more than \$23,400 to the North Texas Food Bank.



LOCAL CONTRIBUTIONS GRAND TOTAL: **APPROXIMATELY \$35,000**

Excludes local fundraising for Can Do!, United Way and March of Dimes, which are accounted for in the Company Wide Campaigns & Corporate Contributions totals. These funding decisions are made by site management.

- Alive Hospice
- American Cancer Society
- American Heart Association Heart Walk
- Annual Baldwin 20/20 Community Retreat
- Baldwin Park Community Center - Santa Clothes Program
- Baldwin High School CTAE
- City of Hawthorne Chamber of Commerce
- Empty Stocking Fund
- GMC & GCSU Sponsorship
- Grand Prairie Chamber Of Commerce
- Guide Dogs of America
- LA Regional Food Bank
- Mary Vinson Memorial Library
- Milledgeville – Baldwin County Fire Dept
- National Fire Safety Council
- North Texas Food Bank
- Pencil Foundation
- Relay For Life
- Second Harvest Food Bank of Middle Tennessee
- Second Harvest Food Bank of Orange County
- South Bay Workforce Investment Board
- Special Olympics
- St. Stephens Food Pantry
- Susan G. Komen
- Tarrant Area Food Bank
- Volunteers of America Western Washington
- White Doves Holiday Project



JEFFERSON STREET – Firehouse Chili is the single largest fundraising effort by Dallas employees for Can Do!



MILLEDGEVILLE – Raffles are an important way to raise funds for our annual Can Do! campaign.



Being a good corporate citizen is important to Vought, which is why we support our employees as they give their time and talents to the community. Examples from 2009 include teaming with the USO at the DFW airport to greet and feed soldiers during the holiday season (above, top), and conducting workshops for students during Engineering Week (above).

Being a good corporate citizen also means being good to the environment. We must protect the environments in which we work and live. A healthy planet and a healthy community go hand in hand.



COMMITTED TO THE ENVIRONMENT

In 2009, Vought employees got behind a number of initiatives to help our environment:

- Hawthorne now recycles paper and wood crates
- Stuart, Milledgeville, Jefferson Street and Marshall Street all have mature recycling programs as well
- Many locations have ride share programs, which reduces emissions
- Jefferson Street had its second household hazardous waste round up
- Most locations have engaged in energy conservation projects
- Nashville reduced water usage in the autoclave process and reduced air pollution by eliminating (or retiring) an old piece of equipment that was a significant source of pollution and replacing with new Shot Peen process
- Milledgeville recently shut down a tank line significantly reducing the plants water usage
- Stuart switched to using recycled paper products (paper towels and toilet paper)

PRINTER CARTRIDGE RECYCLING PROGRAM

As part of Vought's recognition of Earth Day, a new corporate-wide policy to recycle ink and toner cartridges went into effect on April 22. By participating in this recycling program, Vought employees are helping to protect the future of our environment. Vought estimates that thanks to this recycling effort, the company eliminates 24,000 pounds of waste per year.



Employees at the Jefferson Street facility in Dallas conduct their second annual household hazardous waste pick up.

EARTH DAY DRAWING CONTEST

Each year, Vought sponsors an Earth Day drawing contest for employee's children and grandchildren as a way to generate awareness for protecting our planet. Each winner receives a \$50 gift certificate. The winning drawings appear on a commemorative company poster and in a special edition of *Vought News*.

SANITATION AWARD

In July, Vought received a Certificate of Recognition by the Sanitation Districts of Los Angeles County for complying with U.S. EPA and county industrial wastewater discharge requirements for 2008. Vought's Hawthorne facility achieved the four criteria for this recognition by meeting its limits for wastewater discharge; being free from any notices of violations; maintaining its environmental equipment; and fulfilling its permit requirements.

Our employees actively support a number of other community relations initiatives in their local communities. (below)

